



Squash Ireland High Performance Lead & Coach

Squash Ireland is the National Governing Body for squash on the island of Ireland. Working in partnership with clubs, coaches, volunteers, players, Sport Ireland, and Sport Northern Ireland, we are committed to growing participation, developing talent, and delivering success at every level of the sport. Through our Connecting the Dots 2024–2028 Strategic Plan, Squash Ireland is investing in club and community development, coach education, participation programmes, and a high-performance pathway that supports athletes to compete and succeed on the European, World, and Olympic stage.

Role

Squash Ireland is seeking a High Performance Lead & Coach who will work closely with the CEO to deliver the Squash Ireland High Performance Strategy 2025–2028 and the performance objectives within the Connecting the Dots 2024–2028 Strategic Plan.

Central to this role is supporting athletes through the LA 2028 Olympic qualification cycle and the 2027 European Games, as well as preparing athletes for World and European Championship events while building a sustainable pipeline of talent for future major championships.

This role will establish and lead a high-performance environment underpinned by professional planning, high-performance coaching, and integrated support services to deliver consistent success at European, World, and Olympic level.

Reporting Structure

The High Performance Lead will report to the CEO and will lead the High Performance Unit, managing performance coaches and service providers. The High Performance Lead will liaise with the High Performance Working Group, whose role is to provide high-level strategic support to the High Performance Programme.

Key Responsibilities

- Support athletes through the LA 2028 Olympic and 2027 European Games qualification cycles.
- Support athletes in European and World Championship campaigns.
- Build a sustainable pipeline of talent for future major championships.
- Provide performance coaching services to senior and pathway athletes.
- Provide support to, and work in collaboration with, athletes' personal coaches.

- Provide pre- and post-match analysis, particularly for players pursuing qualification for major games, as well as for European and World Championship events.
- Establish and lead a high-performance environment and culture within Squash Ireland's High Performance Unit.
- Implement and oversee the long-term player development pathway, managing national coaches operating at junior and pathway levels.
- Integrate performance support services (sports science, sports medicine, and strength and conditioning) into the performance programme.
- Develop and refine policies and procedures as required, including those relating to selection, team management, coaching practice, athlete agreements, and the allocation of funding and resources.
- Lead a professional standard of delivery across all High Performance Unit operations, including squad training sessions, travel, preparation, and participation in international competitions.
- Lead on securing additional funding and resources for high performance, including applications for funding and support services, and support the CEO in securing additional sponsorship and philanthropic support.
- In conjunction with the CEO and Finance Manager, contribute to the budgeting process and ensure the effective management of the High Performance Unit budget.

Essential Requirements

- Be eligible to work in Ireland, with international travel required.
- Hold a full, unrestricted driver's licence and have a sound driving record.

Essential Skills and Experience

- Significant experience in a similar or comparable role.
- Proven success in coaching and supporting players to compete at a high level in squash.
- A relevant qualification in sport/exercise science, coaching, or a related discipline is desirable, or equivalent significant workplace experience.
- Experience in programme management involving players, coaches, and service providers.
- Excellent organisational, administrative, and time-management skills.
- Excellent leadership, communication, player management, and motivational skills.
- Major event experience at European, World, or Olympic level is desirable.

Further Information

- The role is offered on a full-time basis (40 hours per week).
- The Squash Ireland office is located on the Sport Ireland Campus, Dublin 15. The successful candidate will be based in Ireland. Flexible working arrangements will be agreed with the successful candidate.
- The position is offered on a four-year fixed-term contract.

The appointment will be made subject to satisfactory:

- Garda Vetting/Access NI checks.
- Reference checking procedures.

How to Apply

Applications must be sent by email with the subject line: ATTN: High Performance Lead.

When applying by email, please include a cover letter detailing your skills and experience relevant to the role, together with your Curriculum Vitae. Please send these materials no later than **23 July 2026** to Squash Ireland CEO, Scott Graham, at scott.graham@squashireland.ie.

Squash Ireland is an equal opportunity employer, celebrating diversity and championing inclusivity. If you require any reasonable accommodations to assist you in participating in the recruitment process, please let us know.