

- Non-Executive Director sitting on the Board of NOW Group Ireland
- Member of the Institute of Directors 2024
- 20 Year history in the recruitment sector hiring at a senior level across Executive, VP, SVP, Non-Exe & Chair level
- Passionate about Diversity & Inclusion, Success Planning, Board Governance & Succession Planning

## CAREER HISTORY

January 2022 – Present Partner Odgers Berndtson, Ireland

Odgers Berndtson Ireland is the Irish branch of Odgers Berndtson, a global executive search firm that specializes in finding and placing senior executives and leadership teams for organizations across various industries. In Ireland, the firm offers services such as:

- 1. Executive Search: Helping companies find senior leaders such as CEOs, CFOs, and other key roles across sectors like financial services, technology, and healthcare.
- 2. Leadership Assessment: Evaluating the skills, competencies, and potential of leadership teams to ensure alignment with organizational goals.
- 3. Interim Management: Providing companies with temporary leadership solutions for specific projects or during periods of transition.

Odgers Berndtson is recognized for its deep understanding of the Irish business landscape, helping both multinational corporations and local organizations find the best talent for their leadership needs.

September 2019 – December 2022 Consulting Partner, Signium Ireland

May 2006 – 2019 Morgan McKinley (formerly Premier Recruitment), 16 Years Associate Director, Financial Services, & (February 2003 – May 2004)

Recruitment Manager Select Appointments, Chester August 2004 – June 2006

Assistant Manager, Financial Services Parker Bridge (Global Professional Recruitment Firm) December 1999 – October 2002

Client Services – Corporate Pensions Standard Life Investments, Dublin, Ireland August 1997 – December 1999

## EDUCATION / TRAINING / MEMBERSHIPS

University College Dublin 1991 – 1994 - Bachelor of Arts in History & Politics 2.1 Honours Degree Institute of Directors Membership 2024 2009 - Deloitte Leadership Online Training Course, completed Dublin City University, 1999 – 2000 - Society of Investment Analysts Exams – 2 out of 4 completed 1998 Presentation Skills - Irish Management Institute Willis Towers Watson - Saville Psychometric Testing Accredited 2022

Company Secretary, Parents Committee Scoil Mhic Aodha, Cill Dara, Co Cill Dara 2023 - Present