

Summary CV Rose Hynes

I have substantial broad-spectrum experience which is drawn from my work as a commercial lawyer, a member of senior management and as a Chair and Director of Stock Exchange and SEC registered companies, and other commercial entities across various sectors. I also have extensive experience in leading successful organisations through long periods of complex transformation involving extensive stakeholder interaction.

I have an aviation background. I have over 35 years' experience across all aspects of the industry both as a senior executive in GPA Group and at board level in Aer Lingus Group, and Chair of Shannon Group and the Irish Aviation Authority. In GPA Group plc (now AerCap), I held various senior executive positions from 1988 - 2002 across the company in Treasury, Corporate Finance, Legal & Commercial, including as General Counsel and Head of the Commercial Department. GPA was the world's largest lessor and financier of aircraft.

1. Principal Current Board Directorships

Irish Aviation Authority: Jan 2021 - ongoing. I am currently Chair of the Irish Aviation Authority which is the Irish Aviation Regulator.

Dole plc: July 2021 - ongoing. Appointed Lead Director in July 2021 upon listing on the NYSE. I also chair the Nomination & Corporate Governance Committee. Dole plc is the global leader in the production & distribution of fresh fruit and vegetables, operating in over 75 countries. It has revenues of US\$9 billion and is one of the world's largest producers of bananas and pineapples with 38,000 employees worldwide.

Aviation Securitizations: I am the independent chair of a number of aviation securitisation entities with US and UK bondholders.

Munster Rugby Commercial Board: 2018 - ongoing.

2. Principal Former Board Directorships

2018 – 2024 **Eircom Holdings (Ireland) Ltd:** - Appointed INED 2018 by French telecom entity Iliad
2017 – 2023 **University of Limerick.** I was a member of the Governing Authority

2015 - 2022 **Chair of Origin Enterprises plc** an Irish and UK Stock Exchange listed company and a leading international Agri Services group. I also chaired its Nomination & Governance Committee and was a member of its Remuneration Committee.

2012- 2020 **Chair of Shannon Group plc** (which includes Shannon Airport) the Irish Government owned airport and property business.

2012-2020 **Lead Director of IPL Plastics** which was admitted to the Toronto Stock Exchange in June 2018. Also Chair of its Governance & Nomination Committee.

2006- 2020 **Senior Independent Director of Total Produce plc** Also Chair of the Remuneration Committee. I was actively involved in the Dole plc acquisition & subsequent NYSE listing.

2009 - 2015 **Chair of Bord Gais (now Ervia),** Gas and electricity utility.

2014 - 2019 **Founder Member & Director** of the **World Free Zone Organisation, Dubai.**

2007 - 2012 **Non-Executive Director of Bank of Ireland.** Also Chair of Remuneration Committee, and a member of the Audit & Risk Committees.

2003-2008 **Non-Executive Director of Shannon Airport Authority.** Also Member of Audit Committee.

1997 - 2002 **Non-Executive Director of Aer Lingus Group plc.** Also Chair of Audit Committee.

2002 - 2006 **Non-Executive Director of Fyffes plc.** Also Chair of Audit Committee.

3. Qualifications

BCL University College Dublin.

Qualified as solicitor with the Law Society of Ireland.

Associate of the Irish Institute of Taxation.

Associate of the Chartered Institute of Arbitrators.

Diploma in Applied Finance – Irish Management Institute.

4. Principal Business Awards

Sir Michael Smurfit Business Achievement Award October 2019.

Appointed Ambassador of the World Free Zone Organisation - September 2019.

Ireland's Most Powerful Women Top 25 - 2016 Davy Business Leaders Award.

Business & Finance Awards December 2014 - recognised as one of the 100 most outstanding business leaders over the last 50 years.

Mid-West Media Merit Award 2014 – presented in October 2014.

Businessperson of The Year 2013 - Presidents Award - Limerick Chamber of Commerce