**NAME OF CLUB**

**Code of Conduct - Volunteers**

NAME OF CLUB is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all. The club believes that it is important that members, volunteers, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with the club’s Secretary.

As a responsible volunteer, I will:

* abide by the club’s Constitution and rules, and by the Irish Squash and club’s Child Safeguarding Policy and Child Safeguarding Procedures
* accept to undertake garda vetting procedure, if my role requires
* ensure that activities I arrange or support are appropriate for the age, maturity, experience and ability of the individuals involved
* cooperate fully with others involved in the sport such as coaches, technical officials, team managers and representatives of the governing body
* respect the rights, dignity and worth of everyone involved in squash regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity
* in no way undermine, put down or belittle other players, coaches or participants
* consistently promote positive aspects of the sport and never condone rule violations or the use of prohibited substances
* follow the relevant guidance on social media use and not post on social media any content which is inappropriate or offensive
* avoid swearing, abusive language and irresponsible or illegal behaviour, including behaviour that is dangerous to me or others, acts of violence, bullying, harassment and physical and sexual abuse
* report any accidental injury, distress, misunderstanding or misinterpretation to the Club Management as soon as possible
* never exert undue influence to obtain personal benefit or reward
* encourage everyone to enjoy sport and understand that people have different motivations for taking part, condemning and reporting any sort of bullying
* not misuse or abuse sporting equipment and venues
* not carry or consume alcohol or illegal substances while volunteering or representing the club
* develop healthy and appropriate working relationships with players and other volunteers based on mutual trust and respect, especially with anyone under 18 years or who are adults at risk
* never incite or engage in sexual activity, inappropriate touching or communication (in person or social media or any other form of verbal or non-verbal communication) with anyone under 18 years of age, a player who is an adult at risk coached by me or under my supervision, or any player under my supervision aged 18 and older.
* avoid spending time alone with young players (under 18) unless clearly in the view of other adults
* never take young players (under 18) alone in my vehicle
* never invite a young player (under 18) alone into my home
* never share a bedroom with a young player (under 18).

I understand that if I do not follow the code, action can be taken by my club and I may:

* receive a verbal warning from my coach
* receive a verbal or written warning from the club committee
* be suspended from attending club activities
* be suspended from the club
* be required to leave the club.

Print name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date \_\_\_/\_\_\_/\_\_\_\_\_ Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_