



## Irish Squash Risk Assessment (RS)

This risk assessment considers the potential for harm to come to children whilst they are in Irish Squash’s care. This risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 (ROI) the risk is of abuse and not general health and safety risk (covered under a separate H&S policy and risk assessment). Section 11 (1) of the Children First Act 2015 (ROI) states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider — Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a “risk”).

POTENTIAL RISK OF HARM TO CHILDREN	LIKLIHOOD OF HARM	PROCEDURE/POLICY IN PLACE TO MANAGE RISK IDENTIFIED	
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### COACHING PRACTICES

Lack of coaching qualification	L	Safeguarding policy – 1. Safe recruitment procedures
Supervision issues	L	Appendix 5.2

Unauthorised photography and recording activities	L	Appendix 5.5
Behavioural issues	L	Appendix 7 codes of conduct. Disciplinary procedures
Lack of gender balance amongst coaches	L	Appendix 5
No guidance for travelling and away trips	L	Appendix 5.1; 5.4 ; 5.7
Lack of adherence with misc procedures in Safeguarding policy (mobile, photography, transport)	L	Appendix 5.4; 5.7

#### Complaints and Discipline

Lack of awareness of a Complaints and Disciplinary Policy	L	Safeguarding policy 4. Disciplinary, complaints and appeals
Difficulty in raising an issue by child and/or parent	L	Appendix 3 reporting and protecting
Complaints not being dealt with seriously	L	Safeguarding policy 4. Disciplinary, complaints and appeals

#### Reporting Procedures

Lack of knowledge of organisational and statutory reporting procedures	L	Appendix 3 Reporting and Protecting
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No DLP appointed	L	Named on Website
Not clear who young person should talk to or report to	L	National Children's Officer named on Website
Concerns of abuse of harm not reported	L	Appendix 3 Reporting and Protecting

#### Use of Facilities

Unauthorised access to designated children's play and practice areas and to changing rooms, showers, toilets etc	L	Appendix 5.2; 5.9
Unauthorised exit from children's areas	L	Appendix 5.2; 5.9
Photography, filming or recording in prohibited areas	L	Appendix 5.5
Missing or found child on site	M	No laid down procedures
Children sharing facilities with adults eg dressing room, showers etc	L	Appendix 5.9

## Recruitment

Recruitment of inappropriate people	L	Safeguarding Policy 1 Safe Recruitment
Lack of clarity on roles	L	Appendix 2 Roles and Responsibilities
Unqualified or untrained people in role	L	Safeguarding Policy 1 Safe Recruitment

## Communications

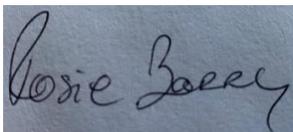
Lack of awareness of “risk of harm” with members and visitors	L	Child Safeguarding Statement; safeguarding training
No communication of Child Safeguarding Statement	L	On website,
No communication of codes of conduct	L	Appendix 7 codes of conduct; recruitment of coaches, leaders
Unauthorised photography and recording of activities	L	Appendix 5.5
Inappropriate use of social media and communications with under 18s	L	Appendix 5.6

## General risk of Harm

Harm not being recognised	L	Safeguarding Policy 3 - Reporting and Protection; Safeguarding training
Harm caused: <ul style="list-style-type: none"> <li>Child to child</li> </ul>	L	Safeguarding Policy 3 – Reporting and Protection Safeguarding Training

<ul style="list-style-type: none"><li>• Coach to coach</li><li>• Volunteer to child</li><li>• Member to child</li><li>• Visitor to child</li></ul>		
General behavioural issues	L	Codes of conduct

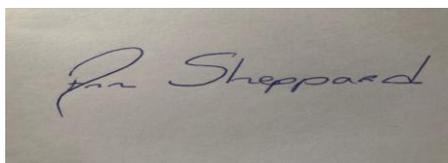
This risk assessment document has been discussed and completed by Irish Squash on 31<sup>st</sup> Jan 2022



Signed

Title President

Date 19<sup>th</sup> Jan 2024



Signed

Title National Children's Officer

Date: 19<sup>th</sup> Jan 2024